

MINUTES
MONT VERNON SCHOOL BOARD MEETING MINUTES
February 4, 2009
SOUHEGAN HIGH SCHOOL ANNEX ROOM 222

Jayson Darula called the board meeting to order at 6:10 pm.

I. CALL TO ORDER

Present:

ATTENDANCE

Mont Vernon School Board: Howard Brown, Jayson Darula, Bruce Schmidt, John Schwope, and Leo White
Administrative Team: Nicole Heimarck, Dr. Mary Jennings, Betty Shankel, and Renea Sparks
MVEA: Gretchen Dunn, and
Minutes Recorder: Lyn Jennings

Jayson Darula asked if there were any comments from the public but none were forthcoming.

II. PUBLIC TIME

Dr. Jennings reminded board members the Public Hearing is scheduled for next Thursday, February 12, 2009.

III. ANNOUNCEMENTS

Dr. Jennings said the deadline for filing for School board was last Friday, January 30, 2009, and there are two seats available, one, a three-year term to replace Leo White, and another three-year term to replace Howard Brown.

Dr. Jennings explained one individual filed to fill a three-year term, Kim Roberge. Dr. Jennings said one seat will have to be filled through the Write-In process.

- A. MVEA Collective Bargaining Agreement – Ratification** – Jayson Darula thanked Bruce Schmidt and John Schwope for all their time assisting with the MVEA Collective Bargaining Agreement. Jayson also thanked Dr. Jennings for all the work she did.

IV. ACTION

Dr. Jennings explained for Warrant Article 3, which would

approve the collective bargaining agreement reached between the Mont Vernon School Board and the MVEA calls for an increase of \$26,324 during the 2009 – 2010 year.

Dr. Jennings told board members the teachers ratified this agreement at their meeting yesterday.

Leo White said it is hard to approve an agreement for which he hasn't seen the complete document. He would have liked to have seen the agreement in full ahead of time.

Howard Brown said he agreed with Leo however, he is putting his faith in John Schwope and Bruce Schmidt.

Board members received a handout entitled Negotiations Final Draft dated February 2, 2009.

Bruce Schmidt reviewed the changes to the MVEA Contract.

One of the major changes Bruce spoke about was the teacher's agreed to a new prescription plan, which would reduce the increase in health care costs to the teachers and to the district. Bruce said by the teachers agreeing to this new prescription plan, they are saving a substantial amount of money.

Another change in the agreement was with regards to a Longevity Payment. Bruce said this had not been changed for many years and it will change the longevity payment from \$500 to \$750.

Board members received copies of the Mont Vernon School District Salary Schedule.

Bruce explained in the Year 2009-2010 they are proposing teachers receive a 3.2% increase, in Year 2010-2011 a 3.6% increase and in Year 2011-2012 a 3.5% increase.

Board members received a copy of the Stipend Schedules for 2009-2010, 2010-2011, and 2011-2012 (Appendix D), which detailed who receives a stipend and the amount they will receive.

The last handout board members received was with regards to the Mont Vernon School District MVEA CBA Cost Items for FY10-FY12.

Bruce explained in Year 1 (2009-2010) with the new health insurance prescription plan they anticipate a savings of \$17,933. Including Salary, FICA, Medicare, NH Retirement and Health Insurance they anticipate an increase to the budget of \$26,325.

Bruce said they will realize a savings in Health Insurance over the next two years, 2010-2011 and 2011-2012 however, they will be realized within the budget during these two years.

Betty explained whenever there is new money involved, it needs to be shown in a Warrant Article.

During Year 2010-2011 they are proposing an increase of \$45,830 with regards to the MVEA CBA and in 2011-2012 they are proposing an increase of \$46,908.

A motion was made by Howard Brown to ratify the MVEA Collective Bargaining Agreement as presented. Leo White seconded the motion. All board members voted in favor of the motion and the motion passed unanimously. (5-0)

- B. Proposal for Non-Contract Employee Raises – Dr. Jennings provided board members with a handout entitled Mont Vernon Village School Non Union Salaries FY10.**

The handout detailed the costs associated with the proposed salary increases ranging from 2% to 4%. The

cost for a 2% salary increase for the Non Union Employees would be \$8,421 and for a 4% increase the cost would be \$16,841. There would also be additional monies needed for FICA, Medicare and NH Retirement. Therefore, Total Salary and Benefits for a 2% increase would be \$9,369 and for a 4% increase the Total Salary and Benefits would be \$18,736.

Dr. Jennings recommended to the board they approve a 3% increase for Non Union Employees.

Discussion amongst board members followed.

Leo White said he was comfortable with a 3% to 3.5% increase.

Jayson Darula said he was comfortable with a 3.5% increase.

Bruce Schmidt said he would recommend between a 2.5% and a 3.5% increase.

A motion was made by Jayson Darula to give Non-Union Employees for the 2009-2010 School Year a 3.5% salary increase. Leo White seconded the motion. All board members voted in favor of the motion and the motion passed unanimously. (5-0)

C. FY10 Proposal Budget for Public Hearing – Board members received a handout detailing the MVSD FY10 Budget Changes made since the last school board meeting.

Dr. Jennings and Betty Shankel reviewed the documents with the board.

Board members were told the budget as presented including the voted on non-union salary increase of 3.5% represented around a .2% increase over last years FY09 Voted Budget.

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Some of the changes included adding the full time Spanish Teacher back into the budget and the Kindergarten teacher was changed from a .5 position back to a full time position.

The Substitute Teachers line was updated to reflect a 5-year average at the board's request.

A laptop (\$1,521) was removed from the New Equipment line. (10.1210.730.10)

Library Automation (\$14,208) was removed from New Equipment (10.2220.730.10)

Asbestos Removal was removed from the budget under Repairs and Maintenance. (\$4,350)

Under Site Improvements (10.4200.490.00) paving of the bus loop (\$17,500) and walkway (\$1,750) were removed.

Leo White updated board members on what the Budget Committee's recommendations were based on their most recent meeting.

Leo said the committee thought the board should recommend they hold off on purchasing replacement computers at a cost of \$13,000 for one year.

Leo said the committee thought the cost of \$6,000 for a T1 line was quite excessive and there should be a better, less expensive way to do it.

Also, the committee thought they should hold off on purchasing the Microsoft Office Licenses for \$1,060.

Bruce Schmidt said without the software licenses they cannot operate the computers.

D. Warrant Articles - Board members received a handout entitled Mont Vernon School District

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Annual Meeting FY10 Warrant, State of New Hampshire.

Board members were given the opportunity to review and discuss each of the warrant articles.

A motion was made by Bruce Schmidt to present warrant articles 2-8 at the Mont Vernon School District Public Hearing with Article 2 pending any future adjustments. Howard Brown seconded the motion. All board members voted in favor of the motion and the motion passed unanimously. (5-0)

A motion was made by Bruce Schmidt to adjourn the meeting. Howard Brown seconded the motion. The motion passed unanimously. (5-0) The meeting adjourned at 7:58 p.m.

**V. REVIEW OF
MEETING/ADJOURN**