

## AMHERST Policy

### **BCB – SCHOOL BOARD MEMBER CONFLICT OF INTEREST**

A Board member shall not have any direct personal and pecuniary interest in a contract with the school district, nor shall he or she furnish directly any labor, equipment, or supplies to the district.

In the event a board member is employed by a corporation or business, or has a secondary interest in a corporation or business which furnishes goods or services to the school district, the board member shall declare his interest and refrain from debating, discussing, or voting upon the question of contracting with the company.

It is not the intent of this policy to prevent the district from contracting with corporations or businesses because a board member is an employee of the firm. The policy is designed to prevent placing a board member in a position where his interest in the public schools, and his interest in his place of employment (or other direct interest) might conflict, and to avoid appearances of conflict of interest even though such conflict may not exist.

#### Nepotism

The board will not employ any teacher or other employee, if such teacher or other employee is the father, mother, brother, sister, wife, husband, son, daughter, son-in-law, daughter-in-law, sister-in-law, or brother-in-law of any member of the board.

This shall not apply to any person within such a relationship who has been regularly employed by the board prior to the inception of the relationship, the adoption of this policy or a board member's election. Further, this policy is not intended to apply to a board member, or to any person within such relationship, who is contracted to coach or act as an advisor to a student club or other after-school, extra-curricular activity.

#### Vendor Relations

The district will not purchase supplies, materials, or services from a member of the School Board, or from a member of his or her household, or from a firm in which he or she holds a major interest.

**ADOPTED: November 1994**