

STAFF RECRUITMENT

The quality of the educational program is dependent upon the employment and retention of high caliber personnel.

1. All staff selected for employment must be recommended by the Superintendent and approved by the School Board, pursuant to RSA 189:39, before a contract is issued. The Principal and other staff will assist the Superintendent as needed. Two Board members will participate in the interview process for all teaching and administrative positions. The resumes of tutors and assistants will be reviewed by at least one Board member, and up to two Board members may participate in the interview process.

Board members will be polled in the event the decision to employ a person must be made in between Board meetings. Their decision will be confirmed at the next Board meeting.

2. All currently employed personnel are encouraged to make the Principal/Superintendent aware of outstanding prospects as vacancies arise.

NOTE: **RSA 189:39 How Chosen.** Superintendents shall nominate and school boards elect all teachers employed in the schools in their school administrative unit, providing such teachers hold a valid educational credential issued by the state board of education.

Date of Adoption: September 19, 1996  
Mont Vernon School Board