

## **SOUHEGAN Policy**

### **EB - SAFETY PROGRAM**

The school district is committed to providing safe conditions for its students, employees and visitors, and to minimizing the environmental, health and safety risks to which they might be exposed. The superintendent will cause the formation of the Joint Loss Management Committee as required by RSA 281-A:60 and a Crisis Management Plan that conforms to the national Incident Command System. The district will provide the equipment, facilities, training and supervision necessary to achieve a risk control program that prevents or reduces all types of potential losses.

Each Principal shall be responsible for the supervision and implementation of a safety program for his/her school. General areas of emphasis shall include, but not be limited to: in-service training; accident recordkeeping; plant inspection; driver and vehicle safety programs; fire prevention; catastrophe planning; and emergency procedures and traffic safety problems relevant to students and employees.

More specifically, this program will include:

1. A program of safety and health inspections, to find and eliminate unsafe conditions or practices, and to comply fully with safety and health standards.
2. Training for all employees in good safety and health practices, with opportunity for employee participation in the design and evaluation of the training.
3. Prompt investigation of accidents/incidents to determine the causes and prevent a recurrence.
4. Shared responsibilities among supervisors, staff and students for implementation of all aspects of the safety and health program.
5. Collaboration with other public safety and community resources in the development of and training for execution of a comprehensive catastrophe plan.

The principal shall be responsible for developing student safety procedures to be used on school busses, school grounds (including playgrounds), during authorized school activities (such as field trips), within school building(s) (including classrooms and laboratories), off school grounds during school sanctioned activities (including, but not limited to, work-based learning and internships), and in the use of online resources. The building's safety plan shall be on file in the SAU office.

Each Principal, in accordance with the NH State Fire code and the requirements of the local Police and Fire Departments, will schedule routine Fire Drills and Lock Downs.

The practice of safety shall also be considered a facet of the instructional plan of the District schools by incorporating educational programs in traffic and pedestrian safety, driver education, fire prevention, emergency procedures, etc., appropriately geared to students at different grade levels.

**Legal References:**

*RSA 281-A:60*

*RSA 281-A:64, II, III, Worker's Compensation: Safety Provisions; Administrative Penalty*

*RSA 200:40, Emergency Care*

NH Code of Administrative Rules, Section Ed. 306.10 (a, 2) (d), Policy Development, Safety

NH Code of Administrative Rules, Section SAF-C 6008.04 &05, State Fire Code

**Proposed Amendment: November 15, 2007**

**ADOPTED: November 15, 2007**