

**NONDISCRIMINATION/EQUAL OPPORTUNITY**

The school district shall not discriminate in its education programs, activities or employment practices on the basis of race, color, national origin, age, sex, sexual orientation, religion, economic status, social status, marital status, veterans status, or handicap under the provisions of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1967, and Title IX of the Education Amendment of 1972, and Section 504 of the Rehabilitation Act of 1973. Any person having inquiries concerning the school district's compliance with the regulations implementing these laws may contact the superintendent of schools.

In keeping with the requirements of federal and state law, this school district strives to remove any vestige of discrimination in employment, assignment, and promotion of personnel; in educational opportunities and services in assignment of students to school and classes, and in student discipline; in location and public use of facilities; in educational offerings and materials.

The board encourages its staff to improve human relations within the school, and to establish channels through which citizens can communicate their human relations concerns to the administration and the board.

No individual shall be reprimanded or discriminated against in any way for initiating an inquiry or complaint to the Grievance Committee. The rights of an individual against whom a complaint is brought shall also be protected.

Any grievance specifically related to the education of a handicapped child will follow the appeals procedure established by the New Hampshire Department of Education and approved by the U.S. Office of Education.

Any inquiries, complaints and other communications relative to this policy are to be made to the Chairman of the Grievance Committee c/o the Superintendent of Schools Office of School Administrative Unit #39, P.O. Box 849, Brick School, Amherst, New Hampshire 03031. All inquiries, complaints and other communications shall be forwarded immediately to the Grievance Committee. See AC-R & ACA-R for grievance procedure.

**ADOPTION: MAY 1992**

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