

**RATE OF PAY FOR SUBSTITUTES**

The rate of pay for a substitute for the first twenty consecutive school days shall be set by the board and subject to periodic review.

Whenever a fully qualified substitute is required for a period in excess of twenty consecutive school days and the substitute will have full responsibility for the instruction, including planning lessons and grading students, such a substitute will be placed at the minimum daily teacher salary for the district beginning with the twenty-first day.

Whenever the period of substitution continues beyond thirty consecutive days the substitute will, if fully qualified, be appropriately placed on the salary guide beginning with the thirty-first day for as many additional consecutive days as the substitute may continue in the position.

See Policy GBCD for background information and criminal records check.

**ADOPTION: January 1993**